

| MERSEYSIDE FIRE AND RESCUE AUTHORITY | | | |
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| MEETING OF THE: | AUTHORITY | | |
| DATE: | 26 MAY 2016 | REPORT NO: | CFO/041/16 |
| PRESENTING OFFICER | MONITORING OFFICER | | |
| RESPONSIBLE OFFICER: | JANET HENSHAW | REPORT AUTHOR: | KELLY KELLAWAY – DEMOCRATIC SERVICES MANAGER, EXT 4113 |
| OFFICERS CONSULTED: | <u>SUPPORTING OFFICERS:</u> DEPUTY CHIEF FIRE OFFICER AM OPERATIONAL RESPONSE – DAVE MOTTRAM AM OPERATIONAL PREPAREDNESS – NICK SEARLE AM STRATEGIC CHANGE & RESOURCES – JOHN MCNEIL AM COMMUNITY RISK MANAGEMENT - JAMES BERRY DIRECTOR OF STRATEGY & PERFORMANCE – DEB APPLETON DIRECTOR OF PEOPLE & ORGANISATIONAL DEVELOPMENT – NICK MERNOCK | | |
| TITLE OF REPORT: | LEAD MEMBERS AND AMBASSADORS FEEDBACK 2015/16 | | |

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| APPENDICES: | APPENDIX A: | LEAD MEMBER OPERATIONAL RESPONSE – FEEDBACK |
| | APPENDIX B: | LEAD MEMBER OPERATIONAL PREPAREDNESS – FEEDBACK |
| | APPENDIX C: | LEAD MEMBER STRATEGIC CHANGE & RESOURCES – FEEDBACK |
| | APPENDIX D: | LEAD MEMBER STRATEGY & PERFORMANCE – FEEDBACK |
| | APPENDIX E: | LEAD MEMBER PEOPLE & ORGANISATIONAL DEVELOPMENT – FEEDBACK |
| | APPENDIX F: | AMBASSADOR FOR YOUTH ENGAGEMENT – FEEDBACK |

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| | APPENDIX G: AMBASSADOR FOR HEALTH & WELLBEING – FEEDBACK (TO FOLLOW) |
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Purpose of Report

1. To provide Members with feedback on work undertaken by the appointed Lead Members and Member Ambassadors during 2015/16.

Recommendation

2. That Members;
 - a. Note the feedback provided by Lead Members and Member Ambassadors in relation to their involvement in their respective roles for 2015/16;
 - b. Determine the value of continuing with the current Lead Member and Member Ambassador roles for the coming Municipal year; and
 - c. Should continuation of the current Lead Member and Member Ambassador roles be agreed, consider appointment to those roles for 2016/17, for appointments to be formally agreed at the Annual General Meeting on 14th June 2016.

Introduction and Background

3. Members will recall that at the Annual General Meeting on 11th June 2015 the Authority approved the appointment of six Lead Member roles within the Authority's structure. In addition to those Lead Members, the Authority also approved the appointment of two new Member Ambassador roles.
4. A specific role description was devised for each role and an additional responsibility allowance was aligned in recognition of the additional work and involvement those Members would be expected to undertake.
5. The appointments to the Lead Member and Ambassador Roles; and supporting officers for 2015/16 are set out in the table below:

| <u>Role</u> | <u>Appointed Member</u> | <u>Support Officer</u> |
|--------------------------------------------------|-------------------------|----------------------------------------|
| <i>Lead Member – Operational Response</i> | Cllr Ray Halpin | AM Operational Response – Dave Mottram |

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| <i>Lead Member – Operational Preparedness</i> | Cllr Lesley Rennie | AM Operational Preparedness – Nick Searle |
| <i>Lead Member – Strategic Change & Resources</i> | Cllr Jean Stapleton | AM Strategic Change & Resources – John McNeil |
| <i>Lead Member – Community Risk Management</i> | Cllr Jimmy Mahon | AM Community Risk Management – James Berry |
| <i>Lead Member – Strategy & Performance</i> | Cllr Barbara Murray | Director of Strategy & Performance – Deb Appleton |
| <i>Lead Member – People & Organisational Development</i> | Cllr Sharon Sullivan | Director of People & Organisational Development – Nick Mernock |
| <i>Ambassador for Youth Engagement</i> | Cllr Peter Brennan | Deputy Chief Fire Officer |
| <i>Ambassador for Health & Wellbeing</i> | Cllr Roy Gladden | Deputy Chief Fire Officer |

6. The intention of appointing Lead Member Roles was for these Members to gain valuable knowledge and understanding within a specific area of business, through working closely with their designated Support Officer, meeting regularly throughout the year. The Support Officer involves the Lead Member in the reporting process to ensure that the Member is fully aware of any reports being submitted under their reference. The Lead Member provides support to the Officer through representation at Authority Committee meetings; and to fellow colleagues on the Authority, through passing on their knowledge and experience.
7. The Ambassador roles were created to deal with issues relating to Youth Engagement and Health and Wellbeing - both of which are at the forefront of the Authority's preventative work; and are aligned to partnerships with other statutory agencies.
8. Within the role descriptions for Lead Members and Ambassadors, is the requirement for those appointed Members to provide feedback to the Authority regarding their involvement in their roles.
9. The Chair of the Authority has therefore requested that each of the appointed Lead Members and Ambassadors for 2015/16, provide a written overview of

their involvement in their roles over the past year. The feedback provided by Members is attached as appendices to this report.

10. When evaluating the feedback provided, Members are requested to give consideration to the personal development value to Members and Officers, derived through the opportunity of close working relationships and general understanding of each other's roles. They are also requested to consider the effect that this enhanced knowledge has on the Authority's decision making, which may provide a benefit to the Authority as a whole and the community it serves.
11. Cllr Jimmy Mahon – Lead Member for Community Risk Management retired as a Councillor at the Local Elections 2016; and therefore is no longer a Member of Merseyside Fire and Rescue Authority. Due to personal circumstances, Cllr Mahon was unable to attend meetings for the latter part of the year; and his Lead Member remit was covered temporarily by Cllr Peter Brennan – Member Ambassador for Youth Engagement. As such, no feedback is provided in relation the Lead Member role for Community Risk Management.

Equality and Diversity Implications

12. There are no direct equality and diversity implications relating to this report as this provides feedback from Members, to the Authority. Should any work streams stem from this feedback, equality and diversity implications will be taken into consideration on a case by case basis.

Staff Implications

13. Support Officers have seen an increase in their workload through the holding of regular meetings and engagement with designated Lead Members and Ambassadors. However, it is important that the Authority is fully aware of how the Service is functioning, especially as resources continue to reduce. Members are asked to ensure that they attend meetings arranged with Officers at the designated time so that workloads can be managed effectively.

Legal Implications

14. There are no direct legal implications in relation to this report.

Financial Implications & Value for Money

15. Lead Members and Ambassadors currently receive an Additional Responsibility Allowance of £2,018.00 per annum, in recognition of the additional work required to perform their role. This forms part of the current Members Allowance Scheme and is contained within the existing budget.

Risk Management, Health & Safety, and Environmental Implications

16. There are no direct implications in relation to risk, health and safety or environmental, arising from this report.

Contribution to Our Mission: *Safer Stronger Communities – Safe Effective Firefighters*

17. The development of Lead Member and Ambassador roles will enable the Authority to have a deeper understanding of specific areas of service provision, which will assist the Authority to make informed decisions regarding the provision of service to the communities of Merseyside.

BACKGROUND PAPERS

GLOSSARY OF TERMS
